

FORM 4

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UNITED STATES SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

**STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF
SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or
Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person *			2. Issuer Name and Ticker or Trading Symbol			5. Relationship of Reporting Person(s) to Issuer (Check all applicable)		
Richardson Jack K.			WARRIOR MET COAL, INC. [HCC]			<input type="checkbox"/> Director <input type="checkbox"/> 10% Owner <input checked="" type="checkbox"/> Officer (give title below) <input type="checkbox"/> Other (specify below) CHIEF OPERATING OFFICER		
(Last)	(First)	(Middle)	3. Date of Earliest Transaction (MM/DD/YYYY)			6. Individual or Joint/Group Filing (Check Applicable Line)		
16243 HIGHWAY 216			2/9/2026			<input checked="" type="checkbox"/> Form filed by One Reporting Person <input type="checkbox"/> Form filed by More than One Reporting Person		
(Street)			4. If Amendment, Date Original Filed (MM/DD/YYYY)					
BROOKWOOD, AL 35444								
(City) (State) (Zip)								

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Trans. Date	2A. Deemed Execution Date, if any	3. Trans. Code (Instr. 8)		4. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	2/9/2026		A ⁽¹⁾		39,408	A	\$0	231,036	D	
Common Stock	2/9/2026		F ⁽²⁾		14,720	D	\$94	216,316	D	
Common Stock	2/10/2026		M ⁽³⁾		2,157	A	\$0	218,473	D	
Common Stock	2/10/2026		F ⁽²⁾		806	D	\$90.31	217,667	D	

Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivate Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Trans. Date	3A. Deemed Execution Date, if any	4. Trans. Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)	6. Date Exercisable and Expiration Date		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form of Derivative Security: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V		Date Exercisable	Expiration Date	Title	Amount or Number of Shares				
Restricted Stock Units		(4)					(4)	(4)	Common Stock	1,788		1,788	D	
Restricted Stock Units		(5)	2/10/2026		M	2,157	(5)	(5)	Common Stock	2,157	\$0	4,315	D	
Restricted Stock Units		(6)					(6)	(6)	Common Stock	3,860		3,860	D	

Explanation of Responses:

- Represents the issuance of (i) 15,736 shares of common stock of the issuer earned pursuant to the performance-based restricted stock units ("RSUs") granted to the reporting person on February 8, 2023, (ii) 10,728 shares of common stock of the issuer earned pursuant to the performance-based RSUs granted to the reporting person on February 8, 2024, and (iii) 12,944 shares of common stock of the issuer earned pursuant to the performance-based RSUs granted to the reporting person on February 10, 2025, each based on the issuer's performance during the performance period from January 1, 2025 through December 31, 2025. This transaction is exempt from Section 16(b) of the Securities Exchange Act of 1934 pursuant to Rule 16b-3(d) thereunder.
- Represents the withholding of shares for tax purposes.
- Represents the vesting and settlement of time-based restricted stock units ("RSUs"), which convert into common stock on a one-for-one basis.
- The RSUs were granted to the reporting person under the Warrior Met Coal, Inc. 2017 Equity Incentive Plan, and vest in equal installments on each of the first three anniversaries of February 8, 2024, the date of grant.
- The RSUs were granted to the reporting person under the Warrior Met Coal, Inc. 2017 Equity Incentive Plan, and vest in equal installments on each of the

first three anniversaries of February 10, 2025, the date of grant.

- (6) The RSUs were granted to the reporting person under the Warrior Met Coal, Inc. 2017 Equity Incentive Plan, and vest in equal installments on each of the first three anniversaries of February 9, 2026, the date of grant.

Reporting Owners

Reporting Owner Name / Address	Relationships			
	Director	10% Owner	Officer	Other
Richardson Jack K. 16243 HIGHWAY 216 BROOKWOOD, AL 35444			CHIEF OPERATING OFFICER	

Signatures

/s/ Kelli K. Gant, by power of attorney

2/17/2026

**Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

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